

Table 3.2 Correction Coefficients

The 27 EU Member States⁸⁶

Austria	106.9
Belgium**	100.0
Bulgaria	69.2
Cyprus	88.7
Czech Republic	88.3
Denmark	138.7

Estonia	82.1
Finland	121.3
France	115.8
Germany	98.4
Greece	94.2
Hungary	81.8

Ireland	114.7
Italy	110.6
Latvia	84.5
Lithuania	76.5
Luxembourg**	100
Malta	85.5

Netherlands	109.3
Poland	72.2
Portugal	87.8
Romania	69.3
Slovak Rep.	84.3
Slovenia	90.8

Spain	99.4
Sweden	102.8
UK	120.3

** Belgium and Luxembourg are the basis of the correction coefficient which is therefore always static at 100.0

⁸⁶ Based on the Council Regulation (EC) No 1296/2009 of 23 December 2009 (OJ L348 of 29.12.2009, p.10) adjusting the correction coefficients applicable to the remuneration of officials of the European Union.

The non-EU Countries and New Caledonia (French overseas territory)⁸⁷

Albania	78.5	Canada	78.9	Ethiopia**	90.5	Japan	105	Morocco**	78.3	Saudi Arabia**	95.2	Tonga	85
Algeria**	79.8	Cape Verde	74.4	Fiji**	61	Jordan	70	Mozambique	71.9	Senegal	88.1	Trinidad & Tobago**	
Angola	112.8	Gen African Rep.	113.1	FYROM	71.1	Kazakhstan**	74.6	Namibia*	58	Serbia**	65.3		77.6
Argentina*	59.3	Chad	129.3	Gabon	110.4	Kenya**	75.9	Nepal*	80.3	Sierra Leone**	83.9	Tunisia	68.7
Armenia	71.1	Chile**	59	Gambia	70.3	Kosovo	57.5	NewCaledonia**	131.6	Singapore	95.8	Turkey**	76
Australia	108.5	China**	94.8	Gaza Strip	103.1	Kyrgyzstan**	94.8	New Zealand	89.8	Solomon Islands**	93.3	Uganda	69.9
Azerbaijan**	94	Colombia**	76.9	Georgia**	90.1	Laos	77.6	Nicaragua**	56.3	South Africa**	48	Ukraine**	76.6
Bangladesh	45.4	Congo**	121	Ghana**	56.2	Lebanon**	89.8	Niger	85.7	South Korea	90.7	Uzbekistan**	51.8
Barbados	105.5	Costa Rica*	83.1	Guatemala*	88.4	Lesotho**	47.7	Nigeria**	89.7	Sri Lanka	58.1	US**	101.3
Belarus**	62.9	Côte d'Ivoire	99.9	Guinea*	67.1	Liberia**	99.5	Norway**	125.6	Sudan*	60.5	Uruguay	72.1
Benin	92.9	Croatia**	93.3	Guinea-Bissau**	108.6	Liechtenstein**	109.9	Pakistan**	47.6	Suriname	39.7	Vanuatu	105.6
Bermuda	151.5	Cuba	73.5	Guyana	53.5	Madagascar*	91.2	Panama	52.2	Swaziland*	48.7	Venezuela**	92.6
Bolivia	49.5	Dem Rep Congo**		Haiti**	120.3	Malawi*	82.8	Papua New Guinea**		Switzerland**	109.9	Vietnam*	56.1
Bosnia& Herzegovina**	68.1		117.8	Honduras	60.3	Malaysia	65.8		89.2	Syria**	82.4	West Bank	103.1
Botswana*	47.9	Djibouti	85.4	Hong Kong	83.4	Mali	83.5	Paraguay**	67.8	Taiwan	77.3	Yemen**	67.3
Brazil	95.5	Dominican Rep.*	63.2	Iceland**	125.6	Mauritania	61.2	Peru	67.4	Tajikistan**	57.8	Zambia**	49.7
Burkina Faso	96.5	Ecuador*	68.3	India**	55.9	Mauritius	72.6	Philippines	61	Tanzania*	71.3		
Cambodia	62.7	Egypt*	41.4	Indonesia**	60.1	Mexico**	65.3	Russia	121.8	Thailand*	53.4		
Cameroon**	98.2	El Salvador	63.6	Israel**	107	Moldova	67.1	Rwanda	82.7	Timor Leste*	72.1		
		Eritrea**	50.1	Jamaica*	104.4	Montenegro	68.9	Samoa	65.5	Togo	87		

⁸⁷ Based on the Council Regulation (EC) No 613/2009 of 6 July 2009 (OJ L181 of 14.7.2009, p.1). For countries where the correction coefficient is not available, the Commission will decide on a case-by-case basis.

* These correction coefficients are the weightings applicable in third countries as per Articles 12 and 13 of Annex X to the Staff Regulations published in IA N°71-2009 27/11/2009

** These correction coefficients are the weightings applicable in third countries as per Articles 12 and 13 of Annex X to the Staff Regulations published in IA N°18-2010 10/03/2010

Countries in bold and italics are associated countries (see list available at ftp://ftp.cordis.europa.eu/pub/fp7/docs/third_country_agreements_en.pdf)